

Career Planning Tool and Action Plan By Gabrielle K. Gabrielli, Ph.D.

CURRENT

- Position
- Knowledge
- Skills and Abilities
- Competencies
- Personal Characteristics
- Education and Training



POTENTIAL

- Position
- Knowledge
- Skills and Abilities
- Competencies
- Personal Characteristics
- Education and Training

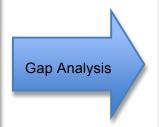
Current Position	Position Desired		
Knowledge Understanding of concepts needed for the position. Example: Knowledge	Knowledge	Planned	Completed
of accounting principles			
Skills and Abilities Things you do well. Competence. <i>Examples</i> : good verbal and written communication, computer skills	Skills and Abilities Needed	<u>Planned</u>	Completed



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Competencies The ability to do something successfully. Example: accountability, problem and conflict resolution	Competencies to	Competencies to Develop		Completed	
Personal Characteristics	Personal Charac	Personal Characteristics to Develop			
Talents unique ability for achievement. Example: works well with others	Talents		Planned	Completed	
Drive Initiative. Examples: self- motivated, dedicated	Drive		Planned	Completed	
Temperament Emotional traits and emotional intelligence. Examples: patient, assertive, adaptable	Temperament		Planned	Completed	
Intelligence Capacity to learn, reason, understand. Example: ability to analyze and synthesize information	Intelligence		Planned	Completed	
Personality Character. Examples: reliable, hard-working, ethical	Personality		Planned	Completed	
Education and Training	Education and 1	Fraining Needed	<u>Planned</u>	Completed	